



### AVERAGE WEEKLY EARNINGS, STATES AND AUSTRALIA, FEBRUARY 1987

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#### MAIN FEATURES

Estimates of average weekly earnings for February 1987 and the respective changes are shown below:

	Full-time adult weekly ordinary time earnings		
	Average (\$)	Change (%)	
		Nov 1986 to Feb 1987	Feb 1986 to Feb 1987
Males	454.80	+0.6	+6.5
Females	375.70	+0.8	+6.5
Persons	429.90	+0.6	+6.3

	Full-time adult weekly total earnings		
	Average (\$)	Change (%)	
		Nov 1986 to Feb 1987	Feb 1986 to Feb 1987
Males	488.60	0.0	+6.2
Females	384.20	+0.6	+6.5
Persons	455.70	+0.1	+6.1

	All employees weekly total earnings		
	Average (\$)	Change (%)	
		Nov 1986 to Feb 1987	Feb 1986 to Feb 1987
Males	445.30	-0.2	+5.3
Females	291.10	+1.2	+5.3
Persons	381.80	+0.3	+4.8

#### Notes on the estimates

The survey results for February 1987 show that, for Australia, the only statistically significant movement since November 1986 is 0.8 per cent in ordinary time earnings for full-time adult females. In annual terms (to February 1987) movements in almost all the categories shown in this publication are the lowest recorded since 1985.

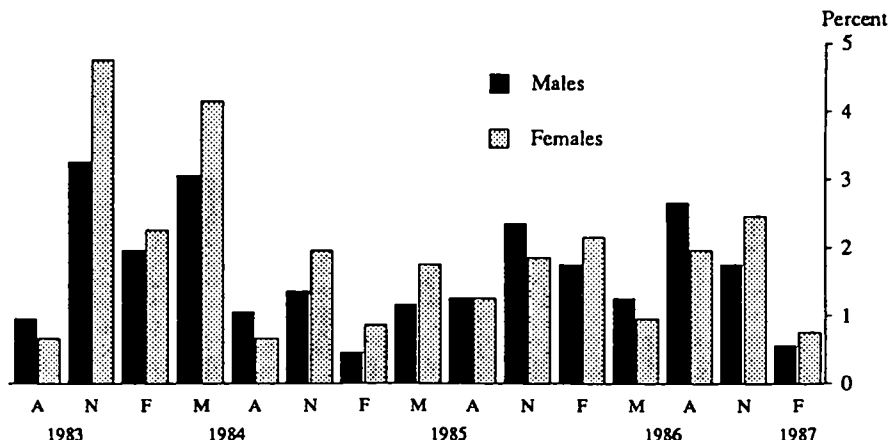
In order to totally encompass the effects of the last two National Wage Case increases (2.3 per cent in July 1986 and 3.8 per cent in November 1985), a period of 18 months, from August 1985 to February 1987, has to be examined. During this period, full-time adult ordinary time earnings rose by 12.7 per cent for males employed in the private sector, and by 8.6 per cent for males in the public sector. The corresponding changes for females were 12.7 per cent and 9.1 per cent respectively.

#### Factors relevant to the February 1987 estimates are:

- it is expected that the July 1986 National Wage Case increase of 2.3 per cent would have been paid to all employees by the November 1986 survey and therefore have no effect on the current quarterly movements for February 1987;
- overtime earnings have declined since the November 1986 survey (due to seasonal influences);
- annual incremental salary increases were received by some employees at the beginning of the year, for example, for employees in public sector educational institutions.

Average weekly earnings may be affected significantly in some periods by changes in the composition of the labour force (see paragraph 12 of the Explanatory Notes).

FULL-TIME ADULT AVERAGE WEEKLY ORDINARY TIME EARNINGS  
AUSTRALIA  
QUARTER TO QUARTER PERCENTAGE CHANGE, AUGUST 1983 TO FEBRUARY 1987



## EXPLANATORY NOTES

### Introduction

This publication contains estimates of average weekly earnings for February 1987 based on information obtained from a sample survey of employers.

2. Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) published on 21 June 1984, copies of which are available on request.

3. Preliminary estimates of average weekly earnings, Australia for February 1987 were published on 18 May 1987 in *Average Weekly Earnings, Australia, February 1987* (6301.0).

### Scope of the survey

4. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- (a) members of the Australian permanent defence forces;
- (b) employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- (c) employees in private households employing staff;
- (d) employees of overseas embassies, consulates, etc.;
- (e) employees based outside Australia;
- (f) employees on workers' compensation who are not paid through the payroll;
- (g) directors who are not paid a salary;
- (h) proprietors/partners of unincorporated businesses;
- (i) self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

### Survey design

5. A sample of approximately 4,000 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The sample is updated each quarter to take account of new businesses, those which have ceased operation and structural changes such as takeovers and mergers. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private, industry and size of employment and a simple random sample is selected from each stratum.

### Definitions

6. *Reference period* for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. The reference date for the current survey is 20 February 1987.

7. *Employees* refers to all wage and salary earners (as defined in paragraph 4) who received pay for any part of the reference period.

8. *Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

9. *Adults* are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

10. *Weekly ordinary time earnings* refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, over-award payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

11. *Weekly total earnings* is equal to weekly ordinary time earnings plus overtime earnings.

12. *Average weekly earnings* statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of employment. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the labour force. There are several aspects which can contribute to compositional changes such as variations in the proportions of part-time, casual and junior employees, variations in the occupational distribution within and across industries and variations in the distribution of employment between industries.

13. *Sector*. Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.

### Comparability of results

14. When comparisons are made between period-to-period movements in average weekly ordinary time earnings (AWOTE) for full-time adults and movements in the Award Rates of Pay Indexes (ARPI) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular, the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments, such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is affected by compositional change in the labour force. However ARPI is not, because it is a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours and subject to re-selection and re-basing at infrequent intervals. Other factors affecting comparisons of the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in ARPI is published in *Award Rates of Pay Indexes, Australia* (6312.0).

15. It is also important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in *Employed Wage and Salary Earners, Australia* (6248.0), these average earnings will not be comparable with those produced from the Survey of Average Weekly Earnings (AWE). In the AWE survey, information is obtained relating to a specified pay period, the last pay period ending on or before the third Friday of the middle month of the calendar quarter. The SEE collects the sum of employee earnings paid in *all* pay periods ending in a calendar quarter including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay and pay in advance, leave loadings, severance, termination and redundancy payments. Whilst the quarterly earnings produced by SEE are affected by the varying number of pay periods from quarter to quarter the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

### Historical series

16. The series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax -based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100).

### Reliability of estimates

17. As the estimates in this publication are based on information relating to a sample of employers rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

18. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

19. An example of the use of a standard error for February 1987 estimates is as follows. Table 1 shows the estimate of average weekly total earnings for all employees in Australia for February 1987 as being \$381.80. The estimated standard error associated with this figure is \$2.30. Therefore, there are about two chances in three that a full enumeration would give a figure in the range \$379.50 to \$384.10 and about nineteen chances in twenty that it would be in the range \$377.20 to \$386.40.

20. An example of the use of a standard error for a quarterly change estimate is as follows. Table 1 shows the estimated standard error for the quarterly change estimate of average weekly total earnings for all employees in Australia as being \$1.80. The quarterly change estimate between November 1986 and February 1987 is \$1.20 (\$381.80 minus \$380.60). Therefore there are about two chances in three that a full enumeration would give a quarterly change figure in the range -\$0.60 to +\$3.00 and about nineteen chances in twenty that it would be in the range -\$2.40 to +\$4.80.

### Related publications

21. Users may also wish to refer to the following publications which are available on request:

*Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)

*Average Earnings and Hours of Employees, Australia* (6304.0)—issued annually

*Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0)—issued annually

*Job Vacancies, Australia* (6231.0)—issued quarterly

*Overtime, Australia (6330.0)—issued quarterly*

*Employed Wage and Salary Earners, Australia (6248.0)—issued quarterly*

*Award Rates of Pay Indexes, Australia (6312.0)—issued monthly*

*The Labour Force, Australia (6203.0)—issued monthly (\$1.80)*

*Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurement and Usage.*

22. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue* and *Publications Advice* are available from any ABS office.

#### **Unpublished statistics**

23. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information.

Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the Inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

#### **Other usages**

24. The estimates of average weekly earnings are rounded to the nearest 10 cents.

#### **Electronic services**

25. VIATEL. Key \*656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

**IAN CASTLES**  
Australian Statistician

TABLE 1. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIA

Reference period— pay period ending on or before	MALES			FEMALES			PERSONS		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
	TOTAL EMPLOYEES								
—dollars—									
1984— 16 November	397.80	427.30	389.50	325.50	333.50	255.10	375.30	398.10	335.40
1985— 15 February	399.60	429.00	392.70	328.40	335.90	260.10	377.50	400.10	340.10
17 May	404.50	435.50	397.20	334.40	343.10	263.40	382.80	406.90	344.10
16 August	409.80	441.60	403.10	338.70	346.80	265.00	387.90	412.50	347.80
15 November	419.60	453.60	413.90	345.30	353.70	268.40	396.90	423.10	355.60
1986— 21 February	427.20	460.10	422.70	352.80	360.60	276.40	404.20	429.50	364.10
16 May	432.60	465.90	425.50	356.40	364.90	278.20	409.20	434.90	366.50
15 August	444.00	476.20	437.20	363.60	371.90	282.90	418.90	443.70	373.70
21 November	452.10	488.60	446.30	372.70	382.00	287.60	427.20	455.20	380.60
1987— 20 February	454.80	488.60	445.30	375.70	384.20	291.10	429.90	455.70	381.80
—per cent—									
Change— Quarterly 1984— November	+1.4	+1.9	+0.9	+2.0	+2.1	-0.4	+1.7	+2.1	+0.3
1985— February	+0.5	+0.4	+0.8	+0.9	+0.7	+2.0	+0.6	+0.5	+1.4
May	+1.2	+1.5	+1.1	+1.8	+2.1	+1.3	+1.4	+1.7	+1.2
August	+1.3	+1.4	+1.5	+1.3	+1.1	+0.6	+1.3	+1.4	+1.1
November	+2.4	+2.7	+2.7	+1.9	+2.0	+1.3	+2.3	+2.6	+2.2
1986— February	+1.8	+1.4	+2.1	+2.2	+1.9	+3.0	+1.8	+1.5	+2.4
May	+1.3	+1.2	+0.7	+1.0	+1.2	+0.7	+1.2	+1.3	+0.7
August	+2.7	+2.2	+2.7	+2.0	+1.9	+1.7	+2.4	+2.0	+2.0
November	+1.8	+2.6	+2.1	+2.5	+2.7	+1.7	+2.0	+2.6	+1.8
1987— February	+0.6	0.0	-0.2	+0.8	+0.6	+1.2	+0.6	+0.1	+0.3
Annual 1984— November	+7.8	+8.4	+7.6	+9.4	+9.7	+7.5	+8.5	+9.0	+7.7
1985— February	+6.2	+7.1	+6.0	+8.0	+8.0	+5.5	+6.9	+7.6	+5.9
May	+4.3	+4.8	+3.5	+5.5	+5.8	+2.5	+4.8	+5.3	+3.2
August	+4.4	+5.4	+4.4	+6.2	+6.1	+3.4	+5.1	+5.8	+4.0
November	+5.5	+6.2	+6.3	+6.1	+6.1	+5.2	+5.8	+6.3	+6.0
1986— February	+6.9	+7.3	+7.7	+7.4	+7.3	+6.2	+7.1	+7.4	+7.1
May	+6.9	+7.0	+7.1	+6.6	+6.3	+5.6	+6.9	+6.9	+6.5
August	+8.4	+7.8	+8.5	+7.3	+7.3	+6.7	+8.0	+7.6	+7.4
November	+7.7	+7.7	+7.8	+7.9	+8.0	+7.1	+7.6	+7.6	+7.0
1987— February	+6.5	+6.2	+5.3	+6.5	+6.5	+5.3	+6.3	+6.1	+4.8
—dollars—									
Standard errors(a)— 1987—February									
Level	2.10	2.20	2.70	1.70	1.70	2.20	1.70	1.80	2.30
Change (quarterly)	1.60	1.70	2.00	1.30	1.30	1.80	1.30	1.40	1.80

(a) See paragraphs 17-20 of the Explanatory Notes.

TABLE 2. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, AUSTRALIA

Reference period— pay period ending on or before	MALES			FEMALES			PERSONS		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
<b>PRIVATE SECTOR EMPLOYEES</b>									
1985—	—dollars—								
16 August	390.80	427.10	380.60	309.40	318.40	233.10	366.90	395.20	321.10
15 November	403.30	443.10	395.00	316.40	326.20	237.70	378.00	409.10	331.40
1986—	—dollars—								
21 February	408.40	446.50	400.70	321.30	330.30	242.70	382.80	412.30	336.80
16 May	414.90	453.10	403.90	326.30	336.00	245.80	389.30	419.30	340.30
15 August	429.10	466.60	419.60	335.60	345.40	252.10	401.60	430.80	350.50
21 November	438.20	481.80	430.60	345.70	356.80	257.40	410.60	444.50	358.50
1987—	—dollars—								
20 February	440.50	480.90	426.70	348.60	358.40	259.50	412.90	444.10	357.10
Change—	—per cent—								
Quarterly	—per cent—								
1985—	—per cent—								
August	+1.4	+1.6	+1.8	+1.3	+0.9	+0.4	+1.5	+1.5	+1.4
November	+3.2	+3.7	+3.8	+2.3	+2.5	+2.0	+3.0	+3.5	+3.2
1986—	—per cent—								
February	+1.3	+0.8	+1.5	+1.6	+1.3	+2.1	+1.3	+0.8	+1.6
May	+1.6	+1.5	+0.8	+1.5	+1.7	+1.3	+1.7	+1.7	+1.0
August	+3.4	+3.0	+3.9	+2.9	+2.8	+2.5	+3.1	+2.7	+3.0
November	+2.1	+3.3	+2.6	+3.0	+3.3	+2.1	+2.2	+3.2	+2.3
1987—	—per cent—								
February	+0.5	-0.2	-0.9	+0.8	+0.4	+0.8	+0.6	-0.1	-0.4
Annual	—per cent—								
1987—February	+7.9	+7.7	+6.5	+8.5	+8.5	+6.9	+7.9	+7.7	+6.0
Standard errors(a)—	—dollars—								
1987—February	—dollars—								
Level	3.20	3.40	3.90	2.70	2.70	2.90	2.60	2.80	3.30
Change (quarterly)	2.50	2.70	3.00	1.90	2.10	2.40	2.00	2.20	2.50
<b>PUBLIC SECTOR EMPLOYEES</b>									
1985—	—dollars—								
16 August	442.60	446.70	446.50	381.60	388.30	329.60	422.50	440.80	400.60
15 November	448.50	472.10	451.40	387.90	394.40	331.60	428.50	446.60	404.00
1986—	—dollars—								
21 February	460.60	484.40	466.60	399.90	406.00	347.30	440.50	458.40	419.80
16 May	463.50	488.20	468.10	398.60	405.40	343.20	441.70	460.40	418.50
15 August	470.20	493.10	470.90	403.20	409.60	342.90	447.40	464.70	418.50
21 November	476.80	500.60	477.20	412.30	418.80	348.50	454.90	472.90	424.40
1987—	—dollars—								
20 February	480.50	502.50	483.30	416.40	422.80	359.50	458.80	475.40	433.50
Change—	—per cent—								
Quarterly	—per cent—								
1985—	—per cent—								
August	+1.2	+1.2	+0.9	+1.1	+1.0	0.1	+1.2	+1.1	+0.3
November	+1.3	+1.1	+1.1	+1.6	+1.6	+0.6	+1.4	+1.3	+0.9
1986—	—per cent—								
February	+2.7	+2.6	+3.4	+3.1	+2.9	+4.7	+2.8	+2.7	+3.9
May	+0.6	+0.8	+0.3	-0.3	-0.1	-1.2	+0.3	+0.4	-0.3
August	+1.4	+1.0	+0.6	+1.1	+1.0	-0.1	+1.3	+0.9	0.0
November	+1.4	+1.5	+1.3	+2.3	+2.2	+1.6	+1.7	+1.7	+1.4
1987—	—per cent—								
February	+0.8	+0.4	+1.3	+1.0	+0.9	+3.1	+0.8	+0.5	+2.1
Annual	—per cent—								
1987—February	+4.3	+3.7	+3.6	+4.1	+4.1	+3.5	+4.1	+3.7	+3.2
Standard errors(a)—	—dollars—								
1987—	—dollars—								
Level	1.40	1.30	1.30	1.00	1.00	1.30	1.10	1.10	1.30
Change (quarterly)	0.40	0.30	0.30	0.80	0.80	1.10	0.40	0.30	0.60

(a) See paragraphs 17-20 of the Explanatory Notes.

TABLE 3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, STATES AND TERRITORIES

Reference period— pay period ending on or before	MALES			FEMALES			PERSONS		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
	—dollars—								
<b>NEW SOUTH WALES</b>									
<b>1985—</b>									
15 November	427.50	465.60	422.30	343.00	352.90	274.60	401.10	430.40	363.60
<b>1986—</b>									
21 February	437.20	473.50	434.10	349.80	358.40	283.80	409.00	436.30	373.70
16 May	438.90	478.00	437.30	354.50	364.70	285.30	412.60	442.60	377.50
15 August	454.10	492.70	452.60	363.40	373.20	289.00	424.80	454.10	385.40
21 November	458.50	499.00	454.10	373.80	384.20	294.10	430.40	461.00	386.50
<b>1987—</b>									
20 February	459.30	495.50	447.60	377.00	386.50	296.80	432.10	459.50	385.00
Change—									
Quarterly	+0.2	-0.7	-1.4	+0.9	+0.6	+0.9	+0.4	-0.3	-0.4
Annual	+5.1	+4.6	+3.1	+7.8	+7.8	+4.6	+5.7	+5.3	+3.0
Standard errors(a)—									
Level	4.20	4.30	5.40	2.80	2.70	3.60	3.10	3.20	4.10
Change (quarterly)	3.50	3.70	4.20	1.60	1.60	2.90	2.50	2.60	3.20
<b>VICTORIA</b>									
<b>1985—</b>									
15 November	417.40	452.20	421.30	351.40	360.90	283.80	396.30	423.00	365.50
<b>1986—</b>									
21 February	421.50	454.50	423.50	358.40	367.00	290.50	401.20	426.40	370.10
16 May	429.70	460.90	425.70	359.80	368.40	297.10	407.20	431.20	374.80
15 August	437.50	467.90	429.50	368.30	377.90	294.50	415.60	439.50	374.80
21 November	450.30	488.30	446.70	378.30	388.60	301.00	427.70	457.10	388.50
<b>1987—</b>									
20 February	454.60	490.20	447.80	384.10	393.70	307.90	432.50	459.90	391.70
Change—									
Quarterly	+1.0	+0.4	+0.2	+1.5	+1.3	+2.3	+1.1	+0.6	+0.8
Annual	+7.9	+7.8	+5.7	+7.2	+7.3	+6.0	+7.8	+7.9	+5.9
Standard errors(a)—									
Level	4.10	4.10	4.90	3.50	3.60	4.40	3.40	3.50	4.50
Change (quarterly)	2.80	2.80	3.50	2.90	3.20	3.90	2.50	2.50	3.50
<b>QUEENSLAND</b>									
<b>1985—</b>									
15 November	401.40	428.00	384.80	330.60	336.00	245.40	381.10	401.70	329.90
<b>1986—</b>									
21 February	405.90	433.30	391.40	341.00	346.70	250.50	387.60	408.90	335.80
16 May	414.30	442.40	396.00	347.20	353.40	252.80	395.00	416.80	338.70
15 August	428.80	454.50	413.50	350.20	355.00	259.90	405.50	425.10	350.70
21 November	436.90	465.40	421.50	354.40	361.80	263.90	412.60	434.90	357.00
<b>1987—</b>									
20 February	440.50	464.00	425.30	353.30	358.70	269.80	413.30	431.10	360.50
Change—									
Quarterly	+0.8	-0.3	+0.9	-0.3	-0.9	+2.3	+0.2	-0.9	+1.0
Annual	+8.5	+7.1	+8.7	+3.6	+3.5	+7.7	+6.6	+5.4	+7.4
Standard errors(a)—									
Level	5.10	5.10	5.40	3.80	3.80	3.10	4.50	4.50	4.50
Change (quarterly)	3.50	3.40	4.10	3.40	3.60	3.50	3.20	3.30	4.10
<b>SOUTH AUSTRALIA</b>									
<b>1985—</b>									
15 November	403.50	430.30	387.70	338.40	345.60	250.60	386.00	407.50	333.40
<b>1986—</b>									
21 February	410.60	435.70	393.90	344.50	350.30	256.00	392.20	411.90	338.90
16 May	417.50	441.20	396.80	350.20	356.40	256.90	398.50	417.20	338.70
15 August	429.20	450.50	411.70	360.20	365.60	269.10	409.30	426.00	352.20
21 November	429.90	456.40	415.50	360.50	367.80	266.60	409.70	430.60	352.70
<b>1987—</b>									
20 February	430.00	453.20	408.00	361.30	368.00	265.80	410.80	429.50	350.30
Change—									
Quarterly	0.0	-0.7	-1.8	+0.2	+0.1	-0.3	+0.3	-0.3	-0.7
Annual	+4.7	+4.0	+3.6	+4.9	+5.1	+3.8	+4.7	+4.3	+3.4
Standard errors(a)—									
Level	6.70	6.90	8.90	4.00	4.30	9.70	5.50	5.80	9.30
Change (quarterly)	5.60	5.70	6.90	3.80	4.00	7.60	4.60	4.80	6.50

(a) See paragraphs 17-20 of the Explanatory Notes.

TABLE 3. AVERAGE WEEKLY EARNINGS OF EMPLOYEES, STATES AND TERRITORIES—continued

Reference period— pay period ending on or before	MALES			FEMALES			PERSONS		
	Full-time adults		All males	Full-time adults		All females	Full-time adults		All employees
	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings	Weekly ordinary time earnings	Weekly total earnings	Weekly total earnings
<b>WESTERN AUSTRALIA</b>									
1985—									
15 November	422.60	459.60	421.20	347.70	353.40	241.90	401.80	430.00	347.40
1986—									
21 February	432.70	472.30	440.00	355.60	361.90	253.20	412.30	443.10	365.00
16 May	439.60	476.60	439.50	355.40	361.60	247.00	416.80	445.40	359.30
15 August	446.40	482.70	449.10	357.90	364.70	262.70	420.70	448.50	370.70
21 November	458.00	499.40	468.30	373.90	381.20	270.30	434.00	465.60	385.20
1987—									
20 February	463.90	510.50	476.50	375.00	383.00	266.00	438.70	474.40	387.10
Change—									
Quarterly	+1.3	+2.2	+1.8	+0.3	+0.5	-1.6	+1.1	+1.9	+0.5
Annual	+7.2	+8.1	+8.3	+5.4	+5.8	+5.1	+6.4	+7.1	+6.0
Standard errors(a)—									
Level	5.80	8.30	8.60	5.70	5.90	8.70	4.90	7.10	9.60
Change (quarterly)	4.70	6.70	6.70	4.80	5.20	6.60	4.00	5.80	7.40
<b>TASMANIA</b>									
1985—									
15 November	412.50	443.00	407.20	338.90	344.70	248.40	391.60	415.10	342.30
1986—									
21 February	422.70	449.50	414.90	346.30	353.20	259.80	401.50	422.80	353.20
16 May	424.00	450.70	417.10	352.80	360.10	261.20	404.00	425.30	353.60
15 August	431.60	455.60	424.80	351.10	356.60	254.90	409.50	428.40	355.10
21 November	441.10	472.00	435.00	362.00	369.10	263.90	419.20	443.50	363.90
1987—									
20 February	439.00	473.50	440.10	370.60	376.90	269.70	420.10	446.80	370.90
Change—									
Quarterly	-0.5	+0.3	+1.2	+2.4	+2.1	+2.2	+0.2	+0.7	+1.9
Annual	+3.9	+5.3	+6.1	+7.0	+6.7	+3.8	+4.6	+5.7	+5.0
Standard errors(a)—									
Level	6.10	6.10	5.90	5.80	5.70	5.80	4.90	5.00	5.00
Change (quarterly)	3.30	3.70	3.90	2.70	2.80	3.90	2.60	2.90	3.50
<b>NORTHERN TERRITORY</b>									
1985—									
15 November	457.30	502.60	460.10	391.10	400.20	324.40	433.90	466.50	404.90
1986—									
21 February	462.00	509.60	474.50	393.80	403.60	338.30	438.40	472.80	420.80
16 May	463.30	519.50	475.20	404.40	413.90	345.80	442.80	482.70	424.50
15 August	470.10	523.90	486.50	414.00	425.30	357.10	450.90	490.20	435.40
21 November	486.90	537.50	496.60	422.70	432.90	355.70	464.70	501.40	440.00
1987—									
20 February	494.90	536.10	492.10	430.20	440.30	350.50	471.90	502.00	432.70
Change—									
Quarterly	+1.6	-0.3	-0.9	+1.8	+1.7	-1.5	+1.5	+0.1	-1.7
Annual	+7.1	+5.2	+3.7	+9.2	+9.1	+3.6	+7.7	+6.2	+2.8
Standard errors(a)—									
Level	5.50	6.10	7.50	3.30	3.40	10.60	4.10	4.50	7.00
Change (quarterly)	4.20	5.30	6.30	2.20	2.00	7.80	2.90	3.80	5.40
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
1985—									
15 November	494.50	516.80	464.30	381.40	388.60	318.20	453.30	470.20	402.30
1986—									
21 February	513.30	533.80	484.70	395.70	402.60	335.70	470.30	485.90	422.40
16 May	519.10	541.90	490.00	391.40	401.60	332.40	470.60	488.60	420.50
15 August	522.90	542.90	492.10	399.00	407.30	338.70	475.40	490.90	424.60
21 November	536.00	559.50	507.60	408.40	415.10	337.80	487.70	504.80	431.90
1987—									
20 February	539.70	561.80	513.20	411.20	417.60	343.50	490.50	506.60	438.30
Change—									
Quarterly	+0.7	+0.4	+1.1	+0.7	+0.6	+1.7	+0.6	+0.3	+1.5
Annual	+5.1	+5.2	+5.9	+3.9	+3.7	+2.3	+4.3	+4.3	+3.8
Standard errors(a)—									
Level	5.60	6.20	8.50	3.80	3.70	8.20	4.30	4.50	7.30
Change (quarterly)	3.20	3.20	5.10	2.70	2.60	4.40	2.30	2.20	3.60

(a) See paragraphs 17-20 of the Explanatory Notes.